

Corporate responsibility requirements

EuroPark Finland Oy is committed in its operations to quality control and responsible business. We want to provide easier parking services for our customers together with responsible and environmentally aware partners.

- We favour responsible suppliers that have invested in quality control and taking environmental issues into account. We recommend that our suppliers join Vastuu Group's Reliable Partner service.
- We require that our partners commit together with us to the principles of corporate responsibility, which encompass people, the environment and ethical operations. The partner commits to reporting abnormalities or significant changes to their operations.

PEOPLE

- The partner has provided statutory occupational healthcare for their employees.
- The partner has properly insured their employees in accordance with the law [employees' pension insurance, occupational accident insurance and group life insurance].
- The partner monitors the state of its occupational safety and prevents work-related accidents.
- The partner complies with the current employment protection legislation in its employees' employment relationships.
- The partner is responsible for ensuring that no child labour is used and that, when working with underaged young people, the applicable laws are followed.
- The partner ensures that its employees have the appropriate Finnish work permit.
- The partner takes care of the monitoring and development of its staff's competence and ensures that its employees have the legally required qualifications.
- The partner promotes equal working life in its operations and ensures that there is no discrimination in the workplace.
- The partner takes care of occupational safety and health in the legally required manner.

ENVIRONMENT

- The partner takes the applicable environmental legislation into account in its operations and complies with it.
- The partner recognises the environmental risks of its operations and is prepared to prevent them.
- The partner is aware of the environmental impacts of its operations and actively seeks ways to implement more sustainable business.
- The partner minimises the amount of waste it generates. Insofar as waste is generated, the partner takes care of sorting and the appropriate organisation of recycling. The partner complies with local waste management regulations and local environmental protection regulations. Primarily, sorting of waste should be made possible at the location where the waste is generated. The partner keeps a record of the amounts of waste generated and where the waste is ultimately placed and provides this information to the client when asked to do so.
- The partner ensures the appropriate storage and disposal of any chemicals.
- The partner takes environmental friendliness into account when choosing vehicles. Transportation is planned in such a way that the environmental impacts remain as small as possible, given the operations and need.

ETHICS

- We operate in accordance with our values and expect our partners to operate transparently and honestly together with us.
- We have adopted a Whistleblowing channel. Partners that work together with us have done the same, if the law so requires of them.
- Our customers' trust means everything to us. The partner commits to keeping all confidential information secret and doing its part to ensure good data protection and data security when working with us.
- Whenever cooperation requires processing personal information in accordance with the Data Protection Regulation, the supplier processes all personal information carefully and in the manner required by the law. The partner commits to keeping any privacy statements that apply to its operations visible and to abiding by good data security.
- The partner has insured its operations with a liability insurance and the partner is recorded in the Pre-payment Register.

These corporate responsibility requirements for partners were drafted in November 2023.

Any questions?

Please contact your agreement contact person or EuroPark Finland Oy's sustainability manager.

